



Job description: Manager - Regulatory Affairs

Reporting to	: AGM - Regulatory Affairs
Reportees	: None
Compensation	: Best in the Industry
Requirement	: Immediate

About the Company

Bangalore International Airport Limited (BIAL), the owner and operator of the new Bengaluru International Airport, is a public limited company, registered under the Indian Companies Act. A private-public venture, the project realized so far and the upcoming phases are being built and will be operated by the company for the next 30 years with an option to continue for another 30 years.

BIAL is committed to establishing the new Bengaluru International Airport as India's leading airport in terms of quality and efficiency and set a benchmark for the future commercial development of Indian airports. The airport is built and operated on par with international standards.

For more details, please visit www.bengaluruairport.com

About the Position:

Senior Manager- Regulatory Affairs position is very critical position for BIAL in co-ordinating with Regulator and ensuring that concerns of Organisation are highlighted.

Candidate Profile

Age	27 to 35 years Mature and stable person with willingness to work on a long-term assignment with BIAL.
Education	CA/ICWA with 5 to 8 years' experience with 3 or more years' of experience in Regulatory Affairs. Candidates with Business modeling skills (in excel) will be an added advantage.
Work Experience / Know How	<ul style="list-style-type: none">• Regulatory Affairs<ul style="list-style-type: none">○ Experience in regulatory affairs for a minimum of 3 years.○ Experience in aviation related activity is preferable• Controlling activities:<ul style="list-style-type: none">• Profound knowledge of key financial and controlling functions of a company, with practical experience of at least 5 years in business / project controlling or business finance.
	<ul style="list-style-type: none">• Experience with SAP ERP environment.

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<p>Key Responsibilities</p>	<ul style="list-style-type: none"> • Co-ordinating with finance controlling and business line departments on understanding economic regulation and tariff guidelines and arriving at tariff business plan. <ul style="list-style-type: none"> • Discussion with finance controlling and business units on the projections. • Preparation of business plans as per the requirement of the regulator. • Incorporate different business model scenarios. • Implementation of tariff order and keeping track of compliance with tariff order viz-a-viz actual revenues. <ul style="list-style-type: none"> ○ Working closely every month on various parameters of tariff order - Revenues, costs & capex. ○ Highlighting the management on performance of Yield (under recovery / over recovery of tariffs) • Supporting the management in dissipating internally the entire regulatory methodology & approach of tariff guidelines. <ul style="list-style-type: none"> ○ Review the guidelines, notifications and circulars issued by the regulator from time to time. ○ Highlight to Management the relevant and critical points and also suggest the possible scenarios to be considered. • Supporting the management in arriving at proper comparison with other industrial sectors in India and arriving at the best scenario and also compiling the sensitivity analysis. <ul style="list-style-type: none"> ○ Review the various financial parameters like cost of equity, IRR etc., for various other sectors where regulation is in place. ○ Analyzing the various regulatory models in different sectors of industry & identifying Pros and Cons of various regulatory models. ○ Analyse the risks and economic situations in those sectors viz-a-viz aviation sector. • Supporting the management in preparation of various tariff business (financial) models by incorporating various sensitivities and other scenarios.
<p>Personal Skills</p>	<ul style="list-style-type: none"> • Conceptual & analytical thinking and result oriented approach • Business and customer oriented mindset • Able to deal with pressure, independent mind with high level of integrity • Good communication and inter-personal skills, Good team player • PC know-how : Excellent MS-Office Skills (especially advanced knowledge in MS Excel, Word and PPT)